



Rocket City Curling Club Misconduct Reporting Guideline

November 15, 2023

The Rocket City Curling Club (RCCC) is a diverse group of individuals who all share a love for curling. We all come from varied backgrounds and follow wide-ranging beliefs. The RCCC is invested in welcoming anyone with an interest in curling, and it is very important to us that everyone participating in any event associated with our club feels safe while having a good time. We believe in following the “spirit of curling,” both on and off the ice (see below).

Rocket City Reporting Process

The RCCC is a SafeSport member club. *The U.S. Center for SafeSport is an independent nonprofit committed to building a sport community where participants can work and learn together free of emotional, physical and sexual abuse and misconduct.* This document serves as a resource for anyone who needs to report an incident of misbehavior, abuse, or other activity counter to good conduct.

Reporting an Incident

If you witnessed an incident at any RCCC-hosted event and you feel it needs to be addressed, please report it as expeditiously as possible by following the guidelines below:

- **Crime:** If a crime has been committed, please immediately call the police.
 - For emergencies, dial 911
 - For non-emergencies, dial the HPD non-emergency number: 256-722-7100
- **SafeSport Incident Reporting**
 - Reports of sexual misconduct, child abuse, or intimate relationships involving an imbalance of power should be reported to the U.S. Center for SafeSport. Learn more about SafeSport and how to report an incident:
 - <https://www.usacurling.org/report-an-incident>
 - <https://eptoolkit.uscenterforsafesport.org/toolkit-resources/>
 - <https://uscenterforsafesport.org/report-a-concern>

Assistance with SafeSport and Reporting Non-SafeSport Related Incidents

- **Email or Contact the Board:** If you experience or wish to discuss a potential incident with a Board Member, please reach out to the RCCC Board of Directors directly or via email.
 - rocketcitycurlingclub@gmail.com (RCCC President and officers)
 - board@rocketcitycurlingclub.org (Mailing list for full RCCC Board)
 - If you prefer not to contact the full Board, feel free to reach out to any individual Board member. The current list of Board members is available on the [RCCC website](#).

Information to Include

- Your contact information (if you want us to follow up)
- Names of any individuals involved. If there were other witnesses besides you, try to list them as well
- When and where the incident occurred. Please be specific
- Your account of what occurred. If there is a publicly available record (email, message thread, etc.) please include that as well. Screenshots can be useful in preserving the information before something can be edited or deleted
- Any other information you believe to be important

Upon initial notification of an incident, the Board will reply within 24 hours to confirm receipt. If a report doesn't contain enough information, the Board will strive to obtain all relevant data before acting. The Board is empowered to contact any individuals involved to get a more complete account of events.

The Board will then review the incident and determine, to the best of their ability:

- What occurred
- Whether this event requires intervention
- Who, if anyone, was involved in the violation
- Whether this is an ongoing situation
- If a special session of the Board needs to be called to resolve the matter

Resolution:

The Board must agree on a resolution by consensus.

Actions the Board can take, but are not limited to, include:

- Taking no further action
- Elevating the report to SafeSport
- Issuing a reprimand (public or private)
- Asking for an apology (public or private)
- Revocation of membership

The Spirit of Curling (from the World Curling Federation)

Curling is a game of skill and of tradition. A shot well-executed is a delight to see, and it is also a fine thing to observe the time-honored traditions of curling being applied in the true spirit of the game. Curlers play to win, but never to humble their opponents. A true curler never attempts to distract opponents, nor to prevent them from playing their best, and would prefer to lose rather than to win unfairly.

Curlers should never knowingly break a rule of the game, nor disrespect any of its traditions. Should they become aware that this has been done inadvertently, they will be the first to divulge the breach. While the main object of the game of curling is to determine the relative skill of the players, the spirit of curling demands good sportsmanship, kindly feeling, and honorable conduct.

This spirit should influence both the interpretation and the application of the rules of the game and also the conduct of all participants on and off the ice.